Middlebury Natural Foods Cooperative Board of Directors Meeting September 17, 2025

Board Members Present: Cody Mears, Ollie Cultrara, Amanda Warren, Barbara Hofer, Caryne Eskridge, Sam Surks, Ed Blechner, Kristin Hocker, Erin Buckwalter, Samantha Langevin, Caroline Corrente

Board Members Absent: n/a

Others Present: Greg Prescott (GM), Bonnie Hudspeth

Call to order: 6:03 pm

Member-Owner Business

A staff member shared that they had read one of the past meeting minutes and saw a discussion about hiring a minute-taker/possibly moving to shorten minutes to the legal requirement (that the minutes share binding decisions of the board). She encouraged us to continue to provide more detail in minutes.

Ed talked with a member with mobility issues. They stated that they felt like they were able to navigate the Co-op without any additional needs.

Minutes

A motion was made by Ollie to accept the August minutes, Caryne seconded. All voted in favor to accept the minutes with edits except Erin, Samantha, and Caroline who abstained.

Annual Meeting

We discussed the annual meeting, sharing both what we perceived successes and also concerns/questions that we may be able to make the event even stronger in the future.

Steering Committee Report Out

Erin shared that the Steering Committee has been reviewing documents and data provided by Greg with helpful information, both historical and present, to help the eventual Strategic Planning Committee to look toward the future for long-range planning. The Committee will be planning the Board's October mini-retreat at their next meeting.

JEDI

The focus has been to continue refining a contract with Toni Brinegar to bolster the board's JEDI work, including onboarding new board members and creating shared JEDI

language between board members. The contract will include time for board members to individually receive support from Toni too.

GM Report

Greg shared highlights and answered questions about the report.

EL 3: Asset Protection

Amanda made a motion to monitor EL3 and Samantha seconded, All voted in favor to accept it as on time, reasonable interpretation, data provided, and compliant.

Cody made a motion to end the meeting @ 7:56pm and Caroline seconded. All voted in favor.