Middlebury Natural Foods Co-op
Application for Employment

So you want to work at the Co-op?

Working at the Co-op is unlike working at most places. Above and beyond all else working at the Co-op means making a serious commitment to learning about great food, great service and helping to create an exceptional workplace.

The ideal Co-op team member

- is passionate about great food and outstanding customer service
- has an engaging and enthusiastic personality
- works effectively as part of a team
- is self-motivated, hard working and pays attention to detail
- loves to learn new things and welcomes challenges

If you think this is the workplace you’ve been looking for, then go ahead and fill out this application. We look forward to getting to know you during our interview process.

We are smoke free!
The Co-op is a smoke free workplace. Staff wishing to smoke on their break must leave the Co-op property to do so.

Our Co-op member owners, customers, and the community benefit from:

- Healthy foods
- A vibrant local economy
- Environmentally sustainable energy-efficient practices
- Cooperative democratic ownership

Please return your application to a cashier, store manager or send it to us at:  
Middlebury Natural Foods Co-op, 1 Washington St, Middlebury, VT 05753

Please Print

Date:___________________________  Date available to start work:___________________________
Name:_______________________________  Where can we call you? ( ___ ) ________________
Street:_________________________________________________________________________________
City:___________________________________  State:________________________   Zip:____________
Email address: _________________________________________________________________________
How did you hear about job openings at the Co-op? ____________________________________
Are you applying for a specific job opening? ___________________________________________
Would you be interested in other jobs at the Co-op? ____________________________________
Number of hours per week desired? ____________________________________________________
About You

Are there any hours from 6 am to 8 pm on any day of the week when you would be unable to work?

Are there any times during the upcoming year you would not be able to work?

Have you ever been employed by The Middlebury Natural Foods Co-op before?  Yes  No

Have you ever been a working member at The Middlebury Natural Foods Co-op?  Yes  No

Have you ever shopped at the Co-op before? If yes, describe what you enjoyed most about your experience?

Describe a situation where you provided excellent customer service in your most recent job. Why was this effective?

Why would you enjoy working at the Co-op?

What experience and knowledge do you expect to gain while working at the Co-op?

More Information

Education and Training
Include school name, location, years completed, and date of graduation: 

________________________________________________________________________________________________________
________________________________________________________________________________________________________
________________________________________________________________________________________________________

Please list any other experience, skills, or other qualifications including hobbies which should be considered in evaluating your qualifications for employment: 

_______________________________________________________________________________________________
_______________________________________________________________________________________________
_______________________________________________________________________________________________

Eligibility

Are you a United States Citizen?  Yes  No
If not, does your immigration status permit you to work in the U.S.? ___________________________

Are you 16 years old or older?  Yes  No  If not, list date of birth. ___________________________
| Employer: _________________________________ | Location ______________________________ |
| Supervisor: ________________________________ | May we contact this person? ___________ |
| Phone Number: ( ____ ) _____________________________ | Employment Dates: ___________________________ |
| Responsibilities: _________________________________________________________________________________________ |
| Pay Rate: ______________ | Reason for Leaving: ___________________________ |

| Employer: _________________________________ | Location ______________________________ |
| Supervisor: ________________________________ | May we contact this person? ___________ |
| Phone Number: ( ____ ) _____________________________ | Employment Dates: ___________________________ |
| Responsibilities: _________________________________________________________________________________________ |
| Pay Rate: ______________ | Reason for Leaving: ___________________________ |

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| Phone Number: ( ____ ) _____________________________ | Employment Dates: ___________________________ |
| Responsibilities: _________________________________________________________________________________________ |
| Pay Rate: ______________ | Reason for Leaving: ___________________________ |

Please Read Carefully Before Signing

I authorize my present and former employers (unless otherwise indicated on this application) to release to the Co-op any information concerning my employment, including my job performance. Further, I release all these parties from liability for any damage, (except that resulting from misrepresentation,) which might result from furnishing this information.

The information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I understand that falsified information or significant omissions may disqualify me from further consideration and may be considered justification for dismissal if discovered at a later date.

I understand that employment with the Co-op is for no definite period of time. The Co-op and its employees have at all times the right to terminate the employment relationship.

This application will be active for 90 days from date on page 1. Please complete a new application if you wish to be considered for employment beyond this time period.

I have read and understand the above statements. My signature gives my consent to these statements.

_________________________________________
Signature

Please feel free to attach a cover letter, resume, or additional information.

*Middlebury Natural Foods Co-op is an Equal Opportunity Employer* 5/1/17